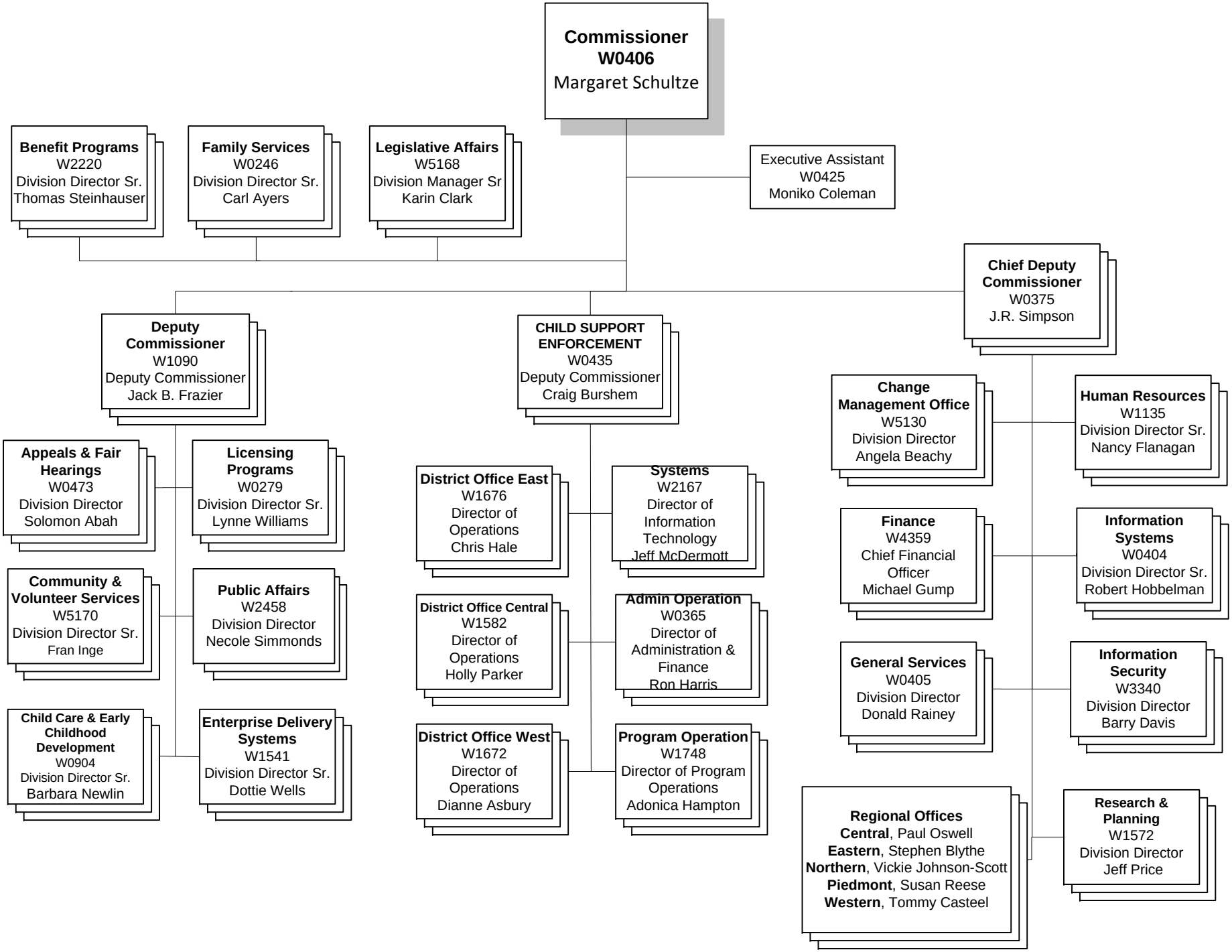VIRGINIA DEPARTMENT OF SOCIAL SERVICES